St. Nicholas Parish Assembly

November 19, 2017

Opening Prayer at 12:10PM

1. Fr. Bill's Message

St. Paul's letter to the Ephesians where he talked about unity with God, through Christ.

2. President's Message

- Our work here is about God and Christ and one key message: from those to whom the Lord has given a lot, a lot is expected.
- This has been a great year on a lot of levels
 - o Parish Council's Spiritual retreat at St. Basil's and another one is scheduled in January
 - Much work was accomplished around the physical church structure, e.g. cement work on the sidewalks, new air conditioning units, new granite steps ... too many to list
- Security is something that we need to address, i.e. update the security of our Church
- Youth Initiatives
 - o Social Media team has done good work to expand our social media presence
 - Trophy case installed for our GOYA
- Employee reviews and job assessments. Recently hired an assistant (George) to help maintain the facility, clean up the classrooms, etc.
- Outreach. We allocated 10% of all fund raising efforts to outreach allocation decisions will be made at the December Parish Council meeting.

3. Election of Chairman for Parish Assembly

Motion to nominate Evans Agrapidis as Chairperson: No. 47, Second: No. 56 – approved unanimously

4. Approval of the June 11, 2017 Parish Assembly Minutes

Motion to approve the minutes: No. 52, Second: No. 57 – approved unanimously

5. Treasurer's Presentation and Approval of the 2018 Operating Budget

- **Festival**. Huge success, but still do not have final numbers, because some outstanding invoices not received from our vendors that will need to be paid.
 - All in revenues 253K vs. 224.6K last year, explained no flea market this year
 - We do not have final profits because all expenses/invoices are not all in yet from our vendors, but preliminary estimates range between \$125.7K and \$131.5K.
 - For comparison, profit from the 2016 festival was \$122.3K
- **Treasurers Report.** Reviewed YTD October budget vs. actual results (attached to the minutes). On a core basis, our revenues and expenses are aligned and close to budget.
 - Further details were provided on specific expenses/spends that occurred outside the budget planning process, e.g. sidewalk repairs and Church's exterior foundation. But there was room in the budget to support these onetime capital improvements.
 - Reviewed impact and expectation from the Parish's top three fund raisers: flea market, car raffle and the golf outing.
 - Mortgage Balance
 - \$1.13M as of 12/31/16
 - \$1.02M as of 10/31/17
 - Year to date our mortgage has been paid down by \$106,651

- Cash Balance. Explained that cash flow and our available cash balance varies during the year;
 and provided a year over year perspective on the Church's cash balance from YE2015 through
 2017, and a projection for 2018.
- **2018 Budget.** Similar to 2017 operating budget, except for one time charge associated with the new air conditioning unit (~\$24K) and potentially an incremental expense if we elect to take some action for security.
- Questions on Treasurer's Report and Budget Discussion.
 - Clarify that the 2018 budget is effectively unchanged (revenue and expenses) between 2017 and 2018 – correct? (No. 35) Yes.
 - The Archdiocese amount is flat year over year, how much do we pay the Metropolis? (No. 26) We do not pay the Metropolis, the monies get paid direct to the Archdiocese
 - Why did the personnel line budget change? (No. 48)
 We had positions that were not filled (e.g. youth director) therefore we had some variability in that line item.
 - What's in the mortgage reduction numbers? (No. 62)
 - Mortgage today is \$1.023M. We have a campaign to raise \$1.2M.
 - Parishioners have given us \$76K and \$50K was paid towards the mortgage in May (the remaining \$26K will be applied in 2018).
 - However as part of the normal course of business, the parish council was applied another \$25K out of its cash balance.
 - Comment on the Stewardship number it is forecast to decline year over year and that should be seen as a concern.
 - Why do we need an adjusted budget? (No. 48)
 Intent was to provide the data in a meaningful, easy to understand approach
 - Acoustics and the audio system need to be improved (No. 2)
 The Council should consider assessing the sound system in the Church and Fellowship Hall
 - How do we recognize parishioners who give their time? (No. 57)
 Examples: Mr. Anonymous, Gold Star Electrical
- Motion to approve the 2018 budget submission: No. 35, Second: No. 48 approved unanimously

6. Old Business

- Mortgage Reduction Campaign.
 - Unveiling of a Tree of Giving which has leaves
 - This will allow people to donate towards the campaign at several donation levels
 The Giving Tree will be placed on the wall in the narthex where the TV is today
- Property on (472) Grandview Avenue, adjacent to our Church property
 - o LLC purchased this property and owns it
 - At some point in the future St. Nicholas can elect to buy the property from the LLC for the same price, i.e. the LLC is not seeking to make a profit

7. New Business

- Golf Outing. Made \$40,000
- Car Raffle. Need to sell 340 to make a profits, right now ~200 tickets sold
- **Kitchen Renovation.** \$180K+ donation from the Ahepa to upgrade the kitchen and create storage; construction could begin at the end of December
- Question on refinishing the bronze altar gate? (No. 62)
 As of right now it is a lower priority, but we will look to put it back on the work list Last estimate was ~\$20K to refinish it properly

8. Nominations for Parish Council

- Retiring Parish Council Members. Nick Karras, Manny Toskos, Jim Coromilas
- Returning Parish Council Members. Nick Pirsos, Jon Zymaris
- Nominations for Parish Council
 - o Nick Pirsos, Nomination by No. 57, Second No. 48
 - o Jon Zymaris, Nomination by No. 31, Second No. 52
 - o Kathy Van Dine, Nomination by No. 17, Second No. 9
 - o Nick Resavy, Nomination by No. 40, Second No. 48
 - o Nick Karadimis, Nomination by No. 50, Second No. 66
 - Zoe Kominos, Nomination by No. 57, Second No. 59

9. Election of Board of Elections – three to five

- Charlie Charlis (Nomination by No. 40)
- Ted Vittas (Nomination by No. 57)
- Peter Douma (Nomination by No. 17)
- Alice Eliades (Nomination by No. 70)
- Zach Pappas (Nomination by No. 70)

10. Election of Board of Audit Members

Motion to keep current audit committee intact (No. 50) – approved unanimously

- Dean Symeonides
- Bill Milcos
- Tasos Ioannou

Closing Prayer at 1:35PM